

Kenmore Park Junior School

SMOKEFREE POLICY

Rationale

This policy has been developed to protect all employees, children and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006. Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

At Kenmore Park Junior School, it is our policy that our workplace is smoke free, and all employees have a right to work in a smoke free environment. The policy shall come into effect on Sunday 1st July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the school. This includes company vehicles. This policy applies to all employees, consultants, contractors and visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Headteacher. However, all staff are obliged to adhere to, and support the implementation of the policy. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new members of staff a copy of the policy on recruitment/induction. Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises.

Non- compliance

Reasonable steps will be taken to deal with any smoking in the school. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

Responsibility: Head teacher/PHSCE Coordinator

Policy written: July 2007

Policy reviewed:

Approved by Governing body: July 2007, Sept 2013, 12/10/16.